Minutes  
Meeting of the Board of Trustees  
North Country Library System  
November 1, 2017

PRESENT: Robert Marr, Duane Hughes, Warren Leib, Jeanne Duffany, Carolyn Weldon, Nelson Schwartzentruber
STAFF: Stephen B. Bolton, Iolene Tripp
EXCUSED: John Hammond, Linda Kenny, Lawrence Mayo

President Robert Marr called the meeting to order at 10:01 a.m.

1. Approval of Agenda
   Motion by Hughes, seconded by Marr, to approve the agenda.
   Unanimously passed and carried.

2. Negotiations Committee Report
   The Negotiating committee had a conference call with Ms. Mitchell. They discussed benefits offered to employees of North Country Library System. They also discussed the director’s salary, benefits, and start date.
   Discussion.

3. Vote
   Motion by Leib, seconded by Hughes, to hire Susan Mitchell as NCLS Director with a salary of $110,000, 20 days of annual leave and benefits as specified in the Employee Handbook. Susan Mitchell starting date is January 2, 2018.
   Unanimously passed and carried.

Motion by Hughes, seconded by Leib, to adjourn at 10:28 a.m.
Unanimously passed and carried.

The next board meeting will be held on Thursday, December 7 at 10:00 a.m. at the NCLS Service Center.

These minutes will be considered for approval at the December meeting.

Larry Mayo, Secretary